**Who’s Who? Who’s New?**

- **Heidi Carrell** - Communications and Outreach Manager, Joint Center for Housing Studies (heidi_carrell@university.harvard.edu).
- **Joseph Chart** - Senior Major Gifts Officer, Development and Alumni Relations (jchart@gsd.harvard.edu).
- **Jeffrey Fitton** - Outreach and Events Manager, Center for Green Buildings & Cities (jfitton@gsd.harvard.edu).
- **Tessalina Halpern** - Staff Assistant, Student Services (thalpern@gsd.harvard.edu).
- **Taylor Horner** - Department Administrator, Architecture Department (thorner@gsd.harvard.edu).
- **Dionne Mottley** - Executive Assistant, Architecture Department (dmottley@gsd.harvard.edu).
- **Barbara Perlo** - Program Manager, Office of Executive Education (bperlo@gsd.harvard.edu).
- **John Peterson** - Curator of the Loeb Fellowship Program (jpeterson@gsd.harvard.edu).
- **Patricia Prevatt** - Temporary Department Administrator, Advanced Studies Program (pprevatt@gsd.harvard.edu).
- **Jocelyn Sanders** - Senior Major Gifts Officer, Development and Alumni Relations (jsanders@gsd.harvard.edu).
- **Jonathan Spader** - Senior Research Associate, Housing Finance and Housing Policy, Joint Center for Housing Studies (jspader@gsd.harvard.edu).
- **Katie Zirpolo** - Center Coordinator, Center for Green Buildings and Cities (kzirpolo@gsd.harvard.edu).

**GSD Staff Recognition**

**Applause Award**

2015-2016 Monthly Applause Award Program: Does someone on the GSD staff deserve a pat on the back, have they gone above and beyond the call of duty, helped you on a project or really stepped up? The GSD Reward & Recognition Committee wants to know! Each month during the academic year, based on your submissions, we will applaud one extraordinary person by giving them a $50 Outings & Innings gift voucher! Please nominate a staff member who you feel deserves special recognition for their work here at the Graduate School of Design. The nomination form can be found on the GSD HR website. Please submit your recommendations by Friday, October 2nd.

**The Reward & Recognition Committee**

Dan Borelli, Mark Hagen, Karen Kittredge, Trevor O’Brien, Meghan Sandberg, Aimee Taberner, Rachel Vroman & Lisa Plosker

**2015 Dean’s Award**

Please join us in congratulating Rachel Vroman as the 2015 Dean’s Award for Employee Excellence recipient. Rachel is the Manager of the GSD Digital Fabrication Laboratory and was recognized this past spring for her leadership, teamwork, adaptability and exceptional contributions to the School. In addition to the Dean’s Award, Rachel was also recognized in June as a Harvard Hero at the University Harvard Heroes ceremony.

**Harvard EAP**

Harvard's Employee Assistance Program (EAP) offers immediate, free, confidential help for all Harvard employees and their household members. You can find legal advice, nutritionists, child care referrals, and much more by contacting the EAP at 877-EAP-HARV (877-327-4278). They are available any day, at any time for personal or work-related concerns about yourself, family, friends or coworkers. No concern is too big or too small.
2015 Harvard Employee Engagement Survey

On October 21st, Harvard will launch a University-wide staff survey to gather insights into our collective engagement and learn more about how to improve our workplace. We hope for complete participation across the University so that we can work together to identify ways to create a more engaged organization. Harvard strives to be an organization where individuals thrive and contribute fully in service of our mission.

Please be on the lookout for an email with your individual survey link from BlessingWhite on October 21st.

Harvard Common Spaces

The Committee on Common Spaces plans events that transform spaces to enhance a "sense of engagement and community." Please take the time to enjoy the events, performances and classes on the Plaza that bring the Harvard community together.

- Farmers' Market - Tuesday's through November 24th.
- Pop-up performances - Tuesdays and Fridays at 12pm
- Zumba - Wednesdays at 5:30pm
- Urban Boot Camp - Wednesdays at 7:00am
- Sole to Soul African Dance Class - Thursday’s at 12:00pm
- Free 10 minute chair massages – Wednesday, September 30th, 12pm to 2pm

For more information visit http://www.commonsplaces.harvard.edu/

Harvard Neighbors

Harvard Neighbors is an organization steeped in Harvard history and tradition. Originally founded in 1894 as a club for faculty wives, the organization has grown over the years to include all faculty, staff, retirees, post-doctoral students and their spouses and partners. There are no dues and anyone interested in joining can simply create a profile on the website- www.neighbors.harvard.edu. Many Harvard Neighbors find that the organization allows them to connect with and nurture friendships and contacts they would not have otherwise made if they had not joined the group.

Engagement @ Harvard

Engaged employees are emotionally and intellectually involved in their work, and that motivates them to do their best work every day. The employee whose head, heart, and hands are engaged in the work will understand the work, believe in the work, and succeed in doing the work. Engaged employees feel excited about their work and committed to their workplace.

GSD staff are invited to enroll in the following Engagement @ Harvard programs free of charge:

- **Building Employee Engagement**: Provides building blocks for managers interested in creating a more engaging workplace through the development of coaching and change management skills.

  **Upcoming Sessions:**
  - Thu., Sep 24, 2015, 9 a.m. - 12 noon at CWD, Mt. Auburn St.
  - Thu., Mar 31, 2016, 9:30 a.m. - 12:30 p.m. at Harvard Longwood Campus
  - Tue., May 17, 2016, 9:00 a.m. – 12 noon at CWD, Mt. Auburn St.

- **What Drives You?**: Develops awareness of one's strengths and values and intrinsic motivators to find greater meaning at work.

  **Upcoming Sessions:**
  - Fri., Nov 20, 2015, 9:30 a.m. - 12 noon at Harvard Longwood Campus
  - Thu., Jan 14, 2016 9:00 a.m. - 11:30 a.m. at CWD, Mt. Auburn St.

Outings & Innings

One of the great perks of being a Harvard employee is the offering of discounted tickets and passes through Outings & Innings. There are plenty of events to choose from including movie tickets, sports events, performing arts and more. The Ringling Brother’s Circus, Topsfield Fair and Motown the Musical are just a few of the great offerings available today!

For more information visit https://outingsandinnings.harvard.edu