GSD Staff News Spring 2016



Who's Who? Who's New?

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Upcoming Events

Dean's Award for Employee Excellence Wednesday, April 13th 9:00- 10:30 a.m., Piper

Dean Mohsen Mostafavi will present the Dean's Award for Employee Excellence at a breakfast reception on Wednesday, April 13th. This year's Dean's Award recipient will also become the GSD Harvard Heroes' honoree. Heroes will be honored at a ceremony hosted by President Faust on Monday, June 6th. For more information please visit http://hr.harvard.edu/harvard-heroes-program

Support Staff Meeting

Thursday, April 28th 9:00-10:30 a.m., Gund 505



Dean's Corner

Dear GSD Staff Colleagues,

As we near the end of this spring semester, I hope you are all enjoying the energy and activity of the School both in Gund and beyond. Over the past few months, we have had successful studio trips to locations all over the world, we have hosted alumni gatherings in cities around the U.S. and abroad, and we have organized symposia and lectures on wideranging topics as well as on our own groundbreaking research. With Commencement on the horizon, I know you are all working hard to close out this academic and fiscal year smoothly and successfully. I will look forward to seeing all of you at the Dean's Award breakfast on Wednesday, April 13 in Piper, when we can take a moment out of our busy schedules to recognize the hard work and dedication of our incredible GSD staff.

See you then.

Best, Mohsen



GSD Staff Recognition

Reward and Recognition Committee update: Congratulations to the recent winners of the monthly Applause Award!

November - Edwin Martinez December - Ed Bredenberg January - Janina Mueller & Kevin Lau



Healthy Harvard

Fitness Reimbursement

Harvard's two medical plans, <u>Harvard Pilgrim Health</u> <u>Care</u> and <u>HUGHP</u>, both provide a fitness **reimbursement for members of up to \$150 per year** for gym memberships and related expenses. If you are a Harvard Pilgrim member, fitness studio and personal training may also be covered. Check with your health plan provider for details and reimbursement instructions.

Check out <u>http://hr.harvard.edu/fitness-wellness</u> for more information.



Harvard Common Spaces

Launched in 2009, the Common Spaces program fosters a stronger sense of community across Harvard by providing students, faculty, and staff with opportunities to share spaces and experiences from art exhibits and outdoor performances to exciting activities and special events.

Visit <u>www.commonspaces.harvard.edu</u> for more information.



Outings & Innings

One of the great perks of being a Harvard employee is the offering of discounted tickets and passes through Outings & Innings. There are plenty of events to choose from including movie tickets, sports events, performing arts and more. The Blue Man Group, Big Apple Circus and The Boston Ballet are just a few of the great offerings available today!

For more information visit: <u>https://outingsandinnings.harvard.edu</u>



Harvard and HUCTW reach agreement

The University and the Harvard Union of Clerical and Technical workers (HUCTW) have reached agreement on the terms of a new three-year contract that includes wage and benefit changes; an emphasis on career development, education, and training for staff; and a renewed commitment to the labor-management partnership. A salary increase program providing three annual pay increases, including a first-year raise made retroactive to October 1, 2015, is included in the agreement.



Engagement @ Harvard

GSD staff are invited to enroll in the following Engagement @ Harvard programs free of charge:

Engaging Conversations: Helps you to initiate powerful conversations more frequently at work and productively build strong workplace relationships. **Upcoming Sessions:**

Wednesday, May 4th, 9:00–11:30 a.m at CWD, Mt. Auburn St.

<u>What Drives You?</u>: Develops awareness of one's strengths and values and intrinsic motivators to find greater meaning at work.

Upcoming Sessions:

Wednesday, June 22nd, 2016 9:00- 11:30 a.m. at CWD, Mt. Auburn St.

EAP

Harvard's Employee Assistance Program (EAP) offers immediate, free, confidential help for all Harvard employees and their household members. You can reach the EAP any day, at any time for personal or work-related concerns about yourself, family, friends or coworkers at 877-EAP-HARV (877-327-4278). Explore this section for specific ways in which the EAP can help. You can also visit the EAP online.