

GSD Temporary Employee Hire and Data Change Form

To Be FULLY COMPLETED Prior to Starting Work - PLEASE PRINT

- ☐ New Job or Additional Job
☐ Change Coding ☐ Change Pay Rate
☐ Change End Date ☐ Termination

If change, Job # _____

(If adding or changing current job, complete effective date, Name, HUID, and payment information section.)

Requisition Number: _____

Hire Dates (Start Date is Sunday of first week worked):

_____ - 1/20/24- Fall

_____ - 6/8/24 - Spring

_____ - 6/8/24-Academic Year

Other (or effective date of change) _____ to _____

EMPLOYEE INFORMATION (to be completed by employee):

Harvard ID# (last 4 digits of SS# if no HUID assigned): _____

Full Name (first/middle/last): _____

Local Address/City/State/Zip: _____

Phone: _____

Email: _____

☐ Direct Deposit (PeopleSoft Self-Service.)

☐ Mail Check to Local Address. (Option for non-Harvard temps only)

Gender: Male ☐ Female ☐ Nonbinary

Racial/Ethnic Classification: _____

Are you a U.S. citizen or permanent resident? Yes No If no, complete Sprintax Calculus.

Are you a student at Harvard? Yes No If yes, expected graduate date: ____/____/____

If student, which Harvard school/dept. _____

Have you worked at Harvard before? Yes No If yes, when? _____

Are you currently on *any* Harvard payroll? Yes No If yes, where? _____

Are you using federal work-study for this job? Yes No If yes, be sure to submit on-line work-study referral form.

PAYMENT INFORMATION (completed by supervisor/payroll coordinator):

Dept Code: 102347 (Temp .Staff)) PayGrp: WklyTemp (WTM) Wkly Work Study(WST)

Job Code: Harvard Student (700030)

Temporary Employee (700010)

LTHT (710010)

T.A.– Union (GSU010)

R.A. – Union (GSU009)

Intern (Non-Harvard Student) (100010)

Hiring Department: _____ Hourly rate: \$ _____ Hours per week: _____

Job Title/Duties: _____ (Should be same as Work-Study Job Title, if applicable)

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Supervisor Name/phone (please print) _____

Supervisor Signature _____

Date _____

Departmental Signature (If required) _____

Date _____

HR Signature (Required for non-Harvard students.) Date _____

Supporting Documentation:

I-9 Form (Eligibility to Work)

☐ Attached

☐ On File

☐ Updated I-9 Form

Sprintax Calculus

☐ Applicable

☐ Not Applicable

Work-Study Referral Card:

☐ Attached

☐ On File

☐ Not applicable

Tax Forms (W-4 and M-4): Tax forms must be completed via *PeopleSoft Self-Service* after employment paperwork is processed.

Direct Deposit: Employees must register via *PeopleSoft Self Service* after employment paperwork is processed.

Finance Office Use Only:

Job Number: _____

T&LGroup: _____

Action/Reason Code: _____

See Page 2 for link to all Payroll Forms and important information HAVE YOU

Completed all the required documentation listed below?

- GSD Temporary Employee Hire and Data Change Form
- I-9 Employment Verification Form
- If not a U.S. Citizen, completed [Sprintax Calculus](#)
- If eligible and using work-study, have completed the on-line referral card. If you need further information or instructions regarding Federal Work-Study, it can be found at: <https://seo.harvard.edu/for-students/federal-work-study>
- Federal and State tax forms must be completed via *PeopleSoft Self Service* after employment paperwork is processed. Instructions can be found at: <https://seo.harvard.edu/taxes>.
- Instructions on how to set-up direct deposit can be found at: <https://seo.harvard.edu/paychecks-and-direct-deposit>.
- Make sure local address is valid in PeopleSoft by updating address by logging into to [my.Harvard](#).

All payroll forms can be found at <http://www.gsd.harvard.edu/resources/payroll/>

IMPORTANT INFORMATION REGARDING PAY:

The above paperwork must be completed prior to or within 3 days of your first day of work. Once you have been hired, you must submit completed timesheets on a weekly basis. Your department will inform you when timesheets are due which will be paid on the following Friday. Holidays may require timesheets be submitted earlier.

Non Harvard Students:

- Prior to hiring, the department should contact Mychelle Muliro in Human Resources to determine if the employee is eligible to be hired in a temporary or less than half-time, (LHT) position.
- Non-Harvard student temporary employees may only work 90 days in a temporary position. The PeopleSoft system will default to an appointment end date of 90 days from first day worked unless an earlier end date is entered on the hire form. The Employee's **position will auto-terminate** in the system on the end date listed or 90 days if no end date is listed.
- If the employee is going to work longer than 13 weeks, the department will need to contact Mychelle Muliro in Human Resources to determine if the position is eligible to be hired or converted to less than half-time (LHT) status. Less than half-time employees can only work up to 14 hours/week, allowing only 2 instances of working more than 14 hours/week over the course of their employment.
- Non-Harvard student temporary employees must have an 8 month break in service between temporary jobs if not converting to a LHT position.
 - [Contingent Work Policies](#)